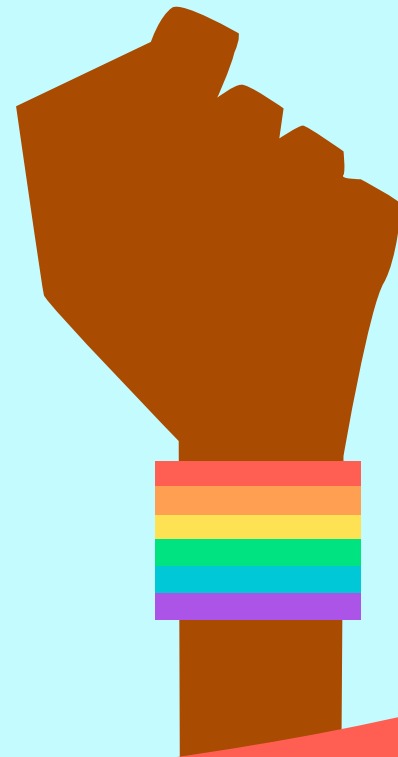




PRIDE IN ACTION
LEADING IN THE WORKPLACE





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About You!

This program is for you if you are...

1. A member of the LGBTIQ+ Community and employed in a leadership role
2. Committed to building your career, network and leadership capabilities
3. Passionate about taking action for positive change for your LGBTIQ+ community
4. Aligned to the program objectives and can meet the program requirements
5. Have support from your employer to participate in the program





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Program Objectives

1. Deliver a life changing and career enhancing experience for LGBTIQ+ leaders
2. Deliver positive impact for the LGBTIQ+ community and for participant careers
3. Foster a network of LGBTIQ+ leaders for support and collaboration
4. Stimulate learning and foster cross-organisational collaboration
5. Identify high potential LGBTIQ+ leaders for future opportunities and development
6. Seed an evergreen LGBTIQ+ leadership program owned and developed by the LGBTIQ+ community

Andrew Chamberlain
Program Co-Chair &
CEO, Chamberlain &
Associates Pty Ltd

Bree McKilligan
Program Co-Chair &
Pride Giving Advisor
Victorian Price Centre



About the Program

Duration

The program will run for 12 months with monthly $\frac{1}{2}$ day workshops and seminars commencing in October 2022

Places

24 places are available for Pride In Action 2022/23

Key Dates

24 th June 2022	Applications Open
31 st August 2022	Applications Close
30th September 2022	Enrolment Completed
1 st October 2022	Program Commences
November 2023	Graduation Ceremony



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Pride In Action Supporters

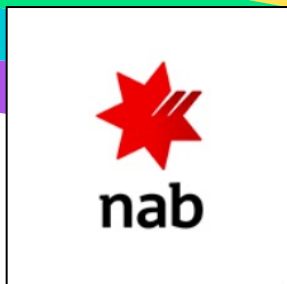


Victorian Pride Centre

Program Host

Venue and community engagement.

<https://pridecentre.org.au/>



NAB

*Major Founding Partner of the
Victorian Pride Centre*

Industry advisor

www.nab.com.au



Chamberlain & Associates

Program Delivery Lead

Program Content and Delivery

www.chamberlainassoc.com



Out for Australia

Mentoring Platform and Events

Australia's leading LGBTIQA+ mentoring program

<https://www.outforaustralia.org/>



Victorian Pride Centre

Pride In Action program events, seminars and workshops will be hosted by the Victorian Pride Centre.



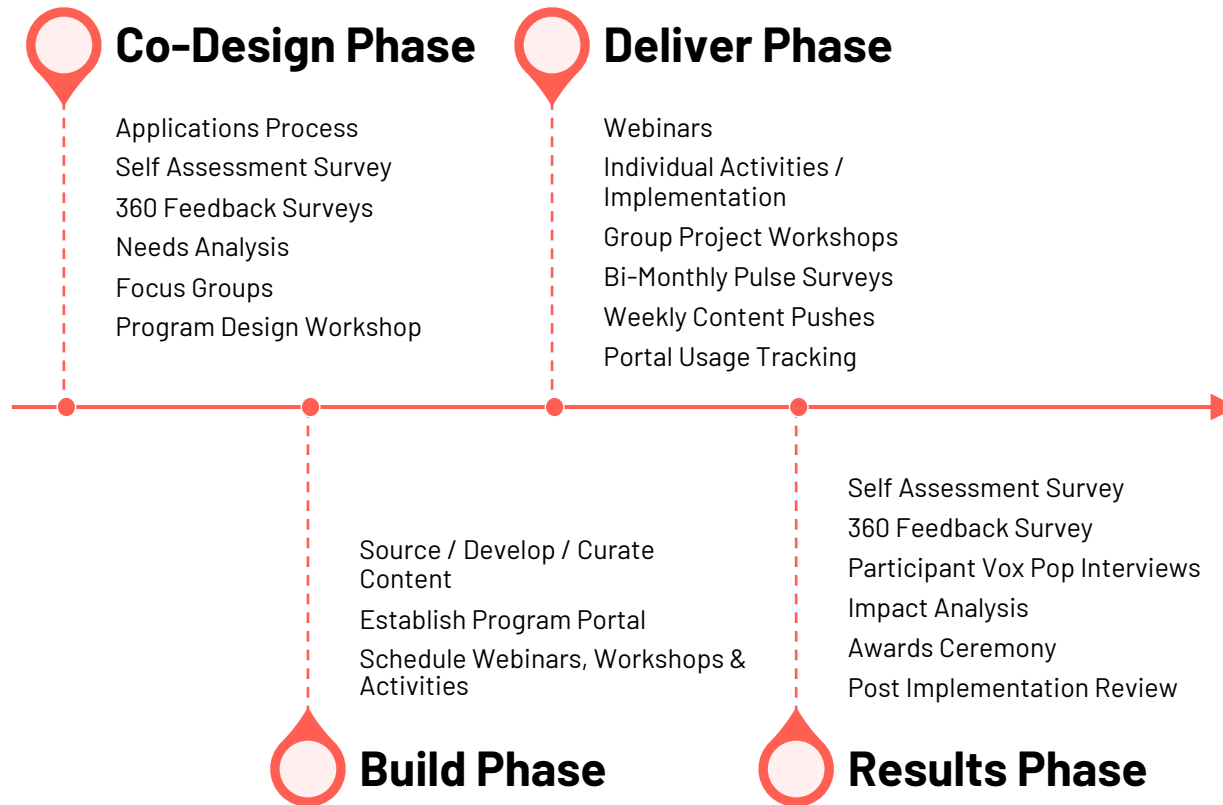
The Victorian Pride Centre is the first purpose-built centre for Australia's LGBTIQ+ communities.

It is a place to pave new directions for LGBTIQ+ communities, while honouring and celebrating their brave – and at times difficult – past.



It is home to practical and supportive services and will grow into a destination for visitors from across Australia, and beyond.

Chamberlain & Associates will provide the leadership program delivery and content



Leadership Best Practice Library

01 Observation, Feed and Coaching	02 Adaptive and Situational Leadership Style	03 Delegating and Empowering Teams
04 Strategic Thinking and Long Term Planning	05 Creating, Communicating and Selling Your Vision	06 Collaborating and Influencing Important Stakeholders
07 Managing Through Significant Change	08 Developing Individuals and High Performance Teams	09 Sponsoring Creativity and Innovations
10 Self-management and Reflection	12 Time Management	13 Retaining Employees



NAB, as our industry advisor, will provide insights and support the development, promotion and delivery of the Pride In Action program.

Now in its 10th year, the NAB Pride Employee Resource Group provides a fantastic support network for employees who identify as lesbian, gay, bisexual, transgender or intersex (LGBTI+) and their allies.

In addition to this, they also work with external partners like Pride in Diversity, the only not-for-profit workplace program in the country designed specifically for the LGBTI+ community. Pride in Diversity run the Australian Workplace Equality Index (AWEI), of which NAB holds Gold employer status.

NAB Pride are also committed to advocating for their LGBTI+ customers and the wider community. They are long-term supporters of events such as the Midsumma Festival in Melbourne, the Fair Day at Brisbane Pride and partnering with Pride Cup Australia to improve inclusion in sport.

Out For **AUSTRALIA**

Out For Australia provides participants with access to their leading LGBTIQ+ mentoring platform where you will be able to find and match with a suitable mentor.

Out For Australia's mission is to provide visible mentors, role models, thought leadership and targeted support to aspiring LGBTIQ+ professionals and to strengthen the sense of community among professionals and students.

Apart from their mentoring program, Out for Australia operates the following additional areas of programming:

- Networking, panel and other event formats, both virtual and in-person
- Australia's foremost young LGBTIQ+ awards, the 30 Under 30 Awards
- Regional engagement

Participant Inclusions



Leadership Assessment Tools

A suite of self and 360 assessment tools to enable leaders to define your own development needs and measure your impact.



Leadership Best Practice Seminars

9 x half day seminars and 3 x half workshops the best practices of leadership and how to apply them in practice.



Curated Thought Leadership Content

Curated videos, research papers and articles related to the program topics that will be used to prime seminars and remind you of the key insights and best practices.



Leadership Tools & Templates

A library of simple and intuitive leadership tools and template ranging from how to give effective feedback to long term strategic planning.



Mentoring & Networking

Access to a platform of mentors through the Out for Australia mentoring program to provide you with 1:1 mentoring, insights and expertise.



Leadership Portal

Online portal for one-stop access to all program content, tools and information.



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Apply Now

1. [Application Form](#)
2. Applications will be reviewed by a panel
3. Applications open on 24th June 2022
4. Application close 31st August 2022
5. Offers and enrolments will be completed on 30th September
6. Places are limited so act quickly to secure your place



The background features broad, wavy stripes of the rainbow colors (red, orange, yellow, green, blue, purple) against a light beige background. Two raised fists are depicted: a light-skinned fist on the left and a dark-skinned fist on the right. Each fist is wearing a rainbow-colored wristband. In the center, a white circle with a dashed border contains the text.

Thank You!

Pride in Action
Leading in the workplace