



Victorian Pride Centre

Telling it with Pride Speakers Program

(TiPS Program) Selection Criteria

An Advisory Committee will make up the selection panel for the TiPS Program. The Advisory Committee plays a crucial role in the selection process for participants in the Telling it with Pride Speakers Program (TiPS Program). As a peer-reflected group, the committee is composed of individuals who themselves represent diverse voices and experiences within the LGBTIQ+ community. Their primary responsibility is to review and assess applications, ensuring that the selection process is fair, inclusive, and aligned with the program's goals of empowering individuals from a wide array of backgrounds.

The following selection criteria have been developed to identify and select participants who are best suited to benefit from and contribute to the objectives of the TiPS Program:

1. **Diversity and Inclusion:** Participants should represent a wide range of LGBTIQ+ identities, including those from marginalised groups such as First Nations Peoples, the Transgender and Gender Diverse community, Culturally and Linguistically Diverse (CALD) individuals, and people with disabilities. The program is committed to ensuring that diverse voices within the LGBTIQ+ community are heard and valued.
2. **Geographical Representation:** The program is open to individuals from all parts of Victoria, with a special emphasis on ensuring participation from regional and rural communities. Applicants from metropolitan, regional, and rural areas are encouraged to apply to create a balanced representation of Victoria's LGBTIQ+ community.
3. **Commitment to Public Speaking and Storytelling:** Applicants should have a keen interest in public speaking, storytelling, or advocacy. While prior experience is not strictly required, a demonstrated passion for sharing personal narratives and promoting social change will be highly regarded.
4. **Availability and Engagement:** Participants must be available to engage fully with the three-month training program, including attending fortnightly workshops and regular sessions. Commitment to participating in all program activities is essential for a fruitful experience.
5. **Community Connection and Impact:** Candidates should ideally have existing connections to or be actively engaged with the LGBTIQ+ community. An interest in building community ties and enhancing service delivery within the LGBTIQ+ community will be considered.
6. **Potential for Development:** The selection committee will look for individuals who show potential for personal and professional growth through the program. Applicants should be willing to develop their storytelling and public speaking skills and be open to receiving feedback.
7. **Contribution to Program Outcomes:** Prospective participants should be motivated to contribute to the program's outcomes, including enhancing visibility and understanding of LGBTIQ+ experiences, creating social cohesion, and participating in the launch of a Speakers Directory.

These criteria provide a quantifiable method for the TiPS Program Advisory Committee to assess applicants and ensure a diverse, committed, and capable group of participants is selected for the TiPS Program. It allows the Advisory Committee to make objective decisions based on consistent criteria while also acknowledging the unique contributions of each candidate.